

## LICENSED PRACTICAL NURSE (“LPN”) JOB DESCRIPTION

A Licensed Practical Nurse (“LPN”) must be able to demonstrate the knowledge of skills necessary to provide care appropriate to the patients served. LPNs must understand the principals of growth and development and possess the ability to assess and interpret data to identify age specific needs. LPNs provide leadership and coordination of quality patient care by fostering therapeutic relationships, active treatment, and supporting the facility in its mission and vision. LPNs provide patient care and recognition of behavioral and physical changes. LPNs carry out nursing care recommendations and orders. LPNs pass medications and oversee the medication room. LPNs serve as shift leader if assigned, making assignments to direct care staff, and providing oversight to subordinate nursing staff working the unit. LPNs respond to medical emergencies as assigned. LPNs take orders and provide care/treatment as directed by medical staff. LPNs perform other duties as assigned within the Nursing Department.

### **Requirements:**

Must be eligible to be licensed as a Licensed Practical Nurse (“LPN”) in the state of Kansas and six months of experience in practical nursing. At the onboarding, the selected employee must possess a Kansas license/temporary permit or be authorized to practice as a Licensed Practical Nurse by the Kansas State Board of Nursing. Requires drug testing approved by the Kansas Department of Administration. Additional training and certification required by the hospital or facility prior to assignment working in patient care and such certification must thereafter be maintained without interruption during the agreed assignment with the hospital or facility.

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### **ACKNOWLEDGMENT**

I have reviewed and understand the above job description and believe it to be accurate and complete. I understand that management retains the right to modify or amend this job description at any time.

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Employee Name

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Signature

\_\_\_\_\_  
Date